

2023 Forced Labour and Child Labour REPORT



Introduction

In accordance with Bill S-211 an Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act, Gauthier Automotive Group, a group of companies including Ranjoy Sales & Leasing Ltd, Jim Gauthier Chevrolet Ltd, Jim Gauthier Cadillac Buick GMC Ltd, Royal Dodge Chrysler Corp, Waverley Chrysler Dodge Jeep Ram Ltd, and Jim Gauthier Kia Ltd submit this joint report. The Gauthier Automotive Group has implemented and will continue to implement a zero-tolerance approach to all forms of modern slavery and child labour in our organization. As certified dealers of General Motors, Stellantis and Kia our compliance is contingent upon the practices of General Motors of Canada, Stellantis Canada and Kia Canada. The Gauthier Automotive Group has made diligent efforts to ensure that our franchisor aligns with the provisions outlined in Bill S-211 for all vehicle, parts, equipment, and service covered by those agreements, we refer you to their submissions.

Structure, Activities, and Supply Chains

The Gauthier Automotive Group was founded in 1974 with the establishment of Jim Gauthier Chevrolet in Winnipeg, Manitoba. Since then, Jim Gauthier has expanded to include an additional four automotive dealerships - Jim Gauthier Cadillac Buick GMC Ltd, Royal Dodge Chrysler Corp, Waverley Chrysler Dodge Jeep Ram Ltd, and Jim Gauthier Kia Ltd all located in Winnipeg, Manitoba.

The Gauthier Automotive group currently sells Chevrolet, Cadillac, Buick, GMC, Chrysler, Dodge, Jeep, Ram, and Kia branded vehicles. Our services include the sales of new and used vehicles, provision of vehicle financing, insurance and warranty products related to vehicle sale, purchase, or lease, selling and distributing parts, providing vehicle repair services and collision repair services. Gauthier Automotive Group's supply chain includes the manufacturing and assembly of vehicles and parts; importing of vehicles; local transportation of vehicles and parts; local contracts for services.

Policies and Due Diligence Process in relation to Forced Labour and Child Labour

The Gauthier Automotive Group's due diligence is focused on identifying and preventing the risk of modern slavery. Our compliance efforts extend beyond regulatory conformity to encompass an initiative-taking stance towards ongoing regulatory developments and industry best practices. Through continuous monitoring and engagement with relevant suppliers, we remain vigilant to emerging trends and evolving standards ensuring to uphold the provisions of Bill S-211.

Parts of Business that Carry Risks of Forced Labour in Operations and Supply Chain

A significant risk area within our Automotive group regarding potential involvement in forced or child labour lies in our parts and vehicle supply chain. We acknowledge that there may be a risk that the Gauthier Automotive Group contributes to, or may be directly linked to modern slavery practices through inherent risks associated with the manufacturing sector for the automotive products sold by the dealerships. Our most significant supply chain relates to the purchase of parts and new vehicles from General Motors, Stellantis and Kia Canada.

Measures Taken to Remediate any Forced Labour or Child Labour

At this time, the Gauthier Automotive Group acknowledges there is a potential risk in our supply chain that may be linked to forced labour or child labour. To date, the Gauthier Automotive group has not identified any instances of forced labour or child labour in our supply chain. No remediation has been taken by the Gauthier Automotive Group.

Measures Taken to Remediate the Loss of Income to the Most Vulnerable Families that Results from any Measure taken to Eliminate the Use of Forced Labour or Child Labour in its Supply Chain

Should the Gauthier Automotive Group become aware it has inadvertently become involved in forced labour or child labour we will take immediate action to ensure the reporting of the incident.

Training Provided to Employees on Forced Labour and Child Labour

The Gauthier Automotive Group is dedicated to staying informed on the latest literature, guidelines and recommendations from Public Safety Canada related to Bill S-211.

How the Entity Assesses its Effectiveness in Ensuring that Forced Labour and Child Labour are not Being Used in its Business and Supply Chain

The Gauthier Automotive Group will continue to discuss the potential risks of forced labour and child labour in our supply chain, updating policy and procedure to incorporate Bill S-211, and continue to assess the risks within our supply chain to ensure these practices do not become part of our organization.

Approval of Report

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full Name: James Edward Gauthier

Title: Chairman

Date: May 22, 2024

Signature: 

I have the authority to bind Jim Gauthier Chevrolet Ltd, Jim Gauthier Cadillac Buick GMC Ltd, Royal Dodge Chrysler Corp, Waverley Chrysler Dodge Jeep Ram Ltd, and Jim Gauthier Kia Ltd.